

# Measuring Effectiveness Policy

"WHEREAS, the Mission Africa board of directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals in place and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives,

"IT IS THEREFORE RESOLVED THAT the board of directors adopts the following policy:

1. At least once every two years, Mission Africa will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review.
2. The next assessment will be in 2021 and will be conducted under the authority of the audit committee of the Board.
3. Mission Africa Board will receive a written report of this assessment
  - (a) Describing the activities that Mission Africa undertook in the prior two years to achieve its goals and objectives,
  - (b) Identifying the measures used to assess Mission Africa's effectiveness in achieving its goals and objectives,
  - (c) Analyzing the effectiveness of Mission Africa's programs in achieving Mission Africa's goals and objectives,
  - (d) Recommending future actions Mission Africa might take to increase effectiveness based on the findings.
4. At the conclusion of this process, Mission Africa will revise its goals and objectives for as needed, for the upcoming term and will suggest means of measuring them.